

STOP VIOLENCE AGAINST WOMEN

During this Woman's month, it is important and vital that we look at some of the issues and events affecting women in South Africa. It has been reported that 30% of girls in our country will be raped by the time they reach the age of 18 years, which is a sad and shocking testament of our time.

Another shocking truth is that South Africa has the world's highest rate of domestic violence, twice that of the United States of America. The law is taking course and offering assistance to those affected by Domestic Violence, while the police are being taught and trained on how to evaluate and handle cases of abuse. More education is being made available to assist those wishing to escape the horror of violence and even though it will take time, forward steps are being taken, which is a positive start in the right direction.

When domestic violence comes to mind, many of us think of the physical side, the side we can see, such as the bruises, cuts, blood and broken bones. These are all signs, however, a large number of cases have no apparent visible injuries; they are the emotional, psychological, financial and sexual. Physical and emotional abuse does go hand in hand, and in some cases survivors have been affected by all the areas of violence.

Abusers go to great lengths in some cases, to hit, punch and abuse the survivor in areas that will not show and that can be covered by clothing. Usually, due to fear, the survivor will cover for the abuser and often tell friends and family that she fell or walked into a door. These injuries may result in a visit to the hospital, or in more extreme cases, could result in death.

Sexual abuse involves the partner raping or forcefully wanting to have sex with the victim. Emotional and verbal abuse is when an abuser continually swears and shouts at the victim, brainwashing and rendering the victim defeated, dejected and dispirited. With financial abuse, the abuser may not want the victim to work and will punish her whenever she cannot account for all the money. When it comes to psychological abuse, the abuser becomes jealous and possessive.

Most abusers are controllers and will try to isolate the victim from her friends and family. One approach that abusers use is the threat of suicide, by threatening to commit suicide should the victim want to leave them.

Many believe that abuse only occurs in the poorer communities, but it occurs between all populations and socio economic sectors of the community. Abuse does not distinguish; every community in South Africa has abusers and victims. Many factors come into play as to what causes domestic violence, therefore it is important that communities work together to try alleviate this problem and offer support to survivors and their children; thus making their lives fuller, happier and more secure.

Source: Ripple Effect

Compiled by: Employee Health and Wellness

EMERGENCY NUMBERS

SAPS Emergency Services:	10111
Crime Stop:	08600 10111
Domestic violence Helpline:	0800 150 150
Childline:	0800 055 555
AIDS Helpline:	0800 012 322







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COVID-19 Agricultural Disaster Support Fund

554 women were supported across the province

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554 women

"Everything can wait, but not Agriculture: Together Commercializing Agriculture and Creating Wealth, LILIMA LABANTU".

CLOTHING & TEXTILE PROGRAMME

2019/20 & 2020/21 - 205 enterprises were supported at a budget of R8.4m benefitting close to 1000 women



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1000 women

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Livestock Development

This programme focuses on genetic improvement, Redmeat Development (Custom Feeding), Livestock traceability across the province

- Budget: R24m
- Target: 163 communal & smallholder farmers
- Partners: Nguni Trust, NAMC, DALRRD and ARC



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HOUSEHOLD FOOD PRODUCTION

- The program supports indigent households to produce nutritious food from their own pieces of land
- Each household is given vegetable and free range poultry production inputs to a maximum of R 2 000 per household



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SKILLS DEVELOPMENT

Capacitated:

- 2508 women on Animal production, Crop production
- Educators in Agricultural Science related fields to improve their understanding of the sector
- 120 school going learners were exposed to careers and demonstrations in agriculture and rural development

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**STAY
HOME**
SAVE SOUTH AFRICA

Human and Institutional Capacitation (HIC) Learnerships

Programme 7: Structured Agricultural Education and Training objective:

To facilitate and provide education and training in line with the Agricultural Education and Training Strategy to all participants in the agricultural sector in order to establish a knowledgeable and competitive sector.

Mandate:

To provide formal and non-formal training on NQF levels 1 to 4 through Further Education and Training (FET) structured education and training programs to all interested agricultural role players.

Introduction/Background:

The Farmer Development within the department is mandated to facilitate training for farmers and other stakeholders in commodities where there are skills shortage identified. Though training is done by the department's institutions, in some areas as need to engage services and expertise of suitably qualified service providers to offer training on behalf of the department with aim of minimizing and or closing the skills/knowledge gap identified also exists.

The HIC Branch normally identifies Learnerships through six districts/Eastern Cape for a purpose of promoting Agriculture within youth. It is unfortunate that due to budget cuts to mitigate the Covid-19 pandemic only two (2) projects were identified in the based on their proximity to visit and monitor during the lockdown regulations and are in the Amathole District (Balfour and Bedford – Intsha yaseNyarha). Both learnerships are in Animal Production. Our youth is based on the availability of projects in that particular area, for one reason that, our Learners must be attached to existing projects i.e. Plant Production, Animal Production, etc.

Recruitment:

In all six districts, HIC is represented by Skills Development Coordinators that work hand in glove with Extension Officers. As per our mandate, we are offering trainings from NQF Level 1 to NQF Level 4. When recruiting for Learnerships, an Agriculture subject is not a prerequisite but a formal education qualification. An application form is available through SDC's for the purpose of screening and personal details.



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Training Coordination:

HIC is made of two institutes i.e. TARDI and Mpofu which are responsible for trainings. Head office is coordinating the trainings by appointing accredited training providers (outsourced). Currently, Learnerships are coordinated by Head office i.e. Farmer Skills and Learnerships section. Under normal circumstances, the Branch offers 3 Learnerships per district with beneficiaries equal to 15 per project.

Content:

As per above introduction, the Learnerships are offered on Agricultural related commodities such as Plant Production, Animal Production, Mixed Farming, etc, for a minimum of 8 months and a maximum of 12 months. The Learners are exposed to a content of 30% theory and 70% practical. The reason why it is always important for our Learners to be attached to a project is because of a practical purpose as the Department does not provide a transport to travel to and fro between home and project. Attendance for Learners is of utmost importance as the Learnerships are structured in Unit Standards/credits which are equivalent to time frames.

Stipend:

A stipend of R1 350 a month is paid through accredited service providers which are appointed by the DRDAR and is based on the attendance of a Learner. The stipend compared to the Agri-Seta stipulation is R150 less due to budget constraints experienced as the training budget was cut to address Covid-19 related matters.

Certification:

After a successful training(Learnship) a portfolio of evidence for each Learner is submitted to Agriseta for assessment and a certificate of competence is issued to a Learner through a Service Provider.

Placement:

Currently, DRDAR has no policy of absorbing the competent Learners hence the recruitment for Learnerships is linked to projects that the very learners, upon completion of the training program, can thus add value to with the skill acquired.

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COVID-19

Help prevent the spread of respiratory diseases like COVID -19

**Wash your hands
more often for 20 seconds.**

Avoid touching staircase rails.

**Use hand sanitiser after
touching door knobs and pressing
Elevators.**

Avoid hand shakes and direct contact.

**Every one should avoid gatherings and
crowded places**



Frequently **WASH**
your hands



Sneeze
into your **ELBOW**



Use
hand **SANITIZER** often



Don't feel well?
STAY HOME



FEVER



COUGH

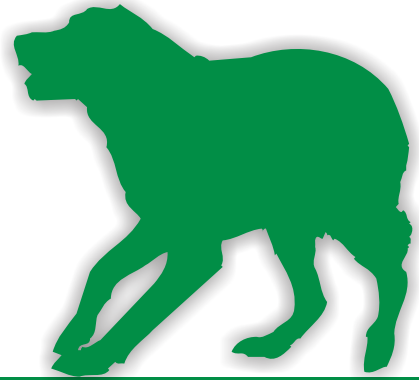


SORE THROAT



SHORTNESS
OF BREATH

PREVENT RABIES



Vaccinate Your Dog & Cat

BEWARE, RABIES KILLS!

This Advice Can Save Your Life

WHAT IS RABIES?

Symptoms vary widely and may include:

Behavioural changes, Aggression, Salivation, Paralysis



Rabies affects all animals!

Spreading of the disease:
The virus occurs in great numbers in the saliva of rabid animals,

Rabies is a disease that affects the brain and leads to death of the person or animal involved.

CONTACT YOUR VET OR ANIMAL HEALTH TECHNICIAN

HOW TO CONTROL RABIES



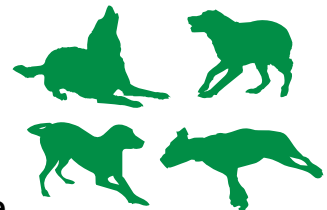
Vaccination is the only protection

Vaccinate your dogs and cats

Encourage other people to have their pets vaccinated too

Do not allow your pet to roam the streets

Report all suspected cases to your nearest state veterinarian, animal health or the police



Never touch or caress a strange, injured animal or one which appears to be sick



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DRDAR CALENDAR SEPTEMBER 2020/21



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Date	DRDAR	LEGISLATURE
August 31 2020	MEC ACTIVITIES Al Mawashi event Meeting with troika of Enoch Mgijima LM Meeting with troika of Sakhisizwe LM	<u>Constituency Day</u>
September 01 2020	MEC ACTIVITIES CHDM: Extended District Mayors Forum Meeting with Anglo	(i) NCOP: Briefing session on Social Assistance Amendment Bill @ 10:00 – 13:00 (ii) Briefing by the Department of Trade, Industry and Competition on the clothing and textile sector Master Plan @ 14:00 – 17:00 – VIRTUAL (iii) SCOPA @ 10:00 – 16:30
September 02 2020	MEC ACTIVITIES CHDMJOC Meeting Plenary	(i) Cluster Chairpersons @ 08:30 – 10:00 – MS TEAMS (ii) PUBLIC HEARING ON LOCAL GOVERNMENT MUNICIPAL STRUCTURES AMENDMENT BILL @ 10:00 – 13:00
September 03 2020	MEC ACTIVITIES Nguni Bull Handover – Cedarville Plenary	Committee of Chairpersons meeting @ 10:00 – 13:00
September 04 2020	MEC ACTIVITIES Eastern Cape Poultry Farmers Craddock 50 Online Political Lecture	(i) SCOPA @ 08:30 -14:00 – MS TEAMS (ii) PUBLIC HEARING ON CUSTOMARY INITIATION BILL @ 10:00- 13:00
		Briefing by Premier on COVID-19 to LEADERS of Political Parties @ 14:00– MS TEAMS

RISK MANAGEMENT ACTIVITIES

2nd Quarterly Risk Management Report 12 November 2020

3rd Quarterly Risk Management Report 05 February 2021

4th Quarterly Risk Management Report 07 May 2021